Job Description

Position Title: Welder

Department: Welding

Reports To: Welding Lead

Supervises: None

Exempt/Non-Exempt: Non-Exempt (hourly)

Full Time/Part Time: Full Time (40 hours/week)

Shift: 1\textsuperscript{st} (Monday – Friday, 7:00 am to 3:30 pm)

or 2\textsuperscript{nd} (Monday – Thursday, 3:30 pm to 2:00 am)

3\textsuperscript{rd} (Sunday – Thursday, 11:00 pm to 7:00 am)

Purpose and Description:
To produce quality parts using a variety of welding processes.

Major Responsibilities:
• Operate robotic welders and plasma cutter. Program robotic welders
• Hand weld (MIG, TIG, Plasma cutting, Brazing)
• Follow quality procedures and document as necessary
• Inspection of parts using a variety of measuring tools

Other Responsibilities:
• Use positioners for hand welding
• Wash parts
• Test parts
• Inspection documentation
• Process job packets accurately using a computer
• Maintain confidentiality of customer information in blue prints used or designed by Bauer
• Adhere to all safety policies
• Maintain commitment to safety, ethics and professionalism
• Demonstrate the company core values of Taking Ownership, Striving for Greatness and Showing Our Customers We Care

Desired Education/Experience/Knowledge/Skills /Abilities:
• Vocational training in welding processes
• Experience welding round stock
• Robotic welding experience
• Ability to weld cosmetically with attention to detail
• Ability to read and understand blueprints
• Understanding and use of math skills including fractions and decimals
• Accurate use of measuring equipment such as tapes and calipers
• Accurate documentation
- Versatility
- Ability to work under pressure against tight deadlines
- Problem solving skills
- Analytical ability
- Communication and interpersonal skills
- Dexterity

**Physical Requirements and Environment:**
- May require frequent lifting up to 50 lbs.
- Some time working near moving mechanical parts
- Majority of time standing, walking, reaching, stooping, bending, carrying, pushing, pulling
- Handling, speaking, hearing, seeing, color vision, depth perception
- Rotation of more physically demanding regular parts, which may include long term runs
- Indoor, seasonally air-conditioned and heated, machine shop environment
- Frequent noise
- Frequent exposure to chemicals, dirt, oils, solvents, paints, dust
- Eye, hand and hearing protection are required in the production area (employer provided)
- Must pass pre-placement drug screen before starting employment

**Tools and Equipment:**
Welding helmet (employee required to provide)
Leathers (optional - employee provided)
Welding machines and robots
Welding torches and tips
Measuring equipment
Parts washing equipment
Hand tools - 6” inch caliper, Hammer (rubber/soft head), ball peen hammer, Allen wrenches (metric and standard), Screwdrivers (standard and Phillips), Crescent wrench, Pliers (needle nose), Vice grip, “C” clamps

**Note:**
This job description does not list all the duties of the job. You may be asked by supervisors or managers to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description. The employer has the right to revise this job description at any time. The job description is not a contract for employment, and either you or the employer may terminate employment at any time, for any reason.

*Rev. 11/17*