OP OPEN POSITION: WELDER/SHOP TECHNICIAN

CUSTOM PORTABLE DOCKS & LIFTS LLC
44788 TAMRACK RIVER ROAD, HINCKLEY MINNESOTA 55037
320-384-6296
CUSTOMPORTABLEDOCKS81@GMAIL.COM
CONTACT: PAT, NICK OR TRACI
JOB POSTING START DATE: 04/27/2021
JOB POSTING END DATE: 05/27/2021

At Custom Portable Docks & Lifts, a successful welder enjoys working with their hands and has an analytical mind. They can physically meet the demands of the job and have an eye for detail. In addition to these traits, we look for the following skillsets:

- Work Safety
- Aluminum welding
- Run Drill Presses, Iron Workers, hydraulic benders, shear
- Production drilling, punching, bending, shearing
- Cut and Swag Stainless Steel Cable
- Assemble docks and boat lifts
- Work as a Team
- Independently work and problem solve.
- Follow work procedures and adhere to Custom Portable Docks & Lifts safety and work ethics protocol
- Properly build and complete proper time studies on fabricated parts in a timely and accurate manner.
- Ability to work longer hours April-July

Preferred Skills

- **Welding experience** (Will train right applicant) laying out, cutting, fitting, measuring and welding metals to create the desired shape or object. This is highly detailed work and requires the Welder to be knowledgeable of many techniques and tools

- **Work experience**

  - Welder must constantly inspect welds for durability and quality standards.
  
  - Know how to work Drill Presses, Iron Workers, Shears, benders, and other metal working tools in a production environment.
  
  - Must have a good work history and excellent attendance.
Preferred Skills

- Aluminum welding experience
- Fabrication experience
- Fork Lift Operation
- Basic Math Skills and Mechanical Aptitude
- Ability to read and follow instructions, recognize welding symbols and specifications
- Knowledge of industry safety practices

Shift Specifications

- Shifts to begin at 7-8am Monday-Friday from March to September
- 4- 10 hour days may be available from September to March
- During peak season, Saturdays and overtime may be necessary
- Overtime is accumulated after 48 hours of work time
- Probationary period of 90-120 days.
- Vacation is offered after 12 months of consistent work hours are accumulated
- Time off (vacation or otherwise) must be taken during the off season.
- Excellent attendance is a must.
- Evaluations/Reviews are completed every 3-6 months. Medical benefit, retirement matching is available after 1 year.
- Employees are required to keep their workspace clean and tidy. Tools, equipment etc. must be kept in working order and put away.
- Employees are required to fill out a job log, complete with time studies
- Weekly pay schedule. Time cards must be turned in by Wednesday mornings. They must be clearly marked with your name, hours worked each day, Pay period dates and deduction for lunch (15 minute breaks are paid).