We are looking for Machinists and Programmers for multiple locations throughout the Twin Cities. **Sign-On Bonus is company specific located near Plymouth, MN.**

New Machinist signing Bonus will be **up to $7,000** depending on the shift (Completed Education)

Machine Operator signing bonus **up to $3,900** depending on shift

**Primary Objective:** Machinists operate CNC milling/turning/grinding machine centers and/or manual machinery to perform routine or repetitive operations in a manner which consistently meets customer specifications, quality requirements, and production standards.

**Qualifications:**
- Ability to set up CNC lathes and mills.
- Ability to set up Manual Lathes, Grinders and Mills for Manual Machining operations
- Assist with fabricating new components per Engineering drawings
- Ability to verify work using various measurement methods.
- Assist with modifying components per drawings or engineering’s instruction
- Work on jobs according to due date as provided using scheduling system
- Maintain shop cleanliness.
- Operate equipment in a safe manner
- Communicate with other shifts
- Work from verbal and or written instructions or sketches
- Report job progress using current scheduling system

**Additional Qualifications:**
- Ability to use a CAD system when needed to verify drawings
- Mentoring of new Machinists
- Work over time as requested
- Work other duties as assigned

**Knowledge and Skill Qualifications:**
- Strong math skills including trigonometry and geometry
- Ability to read and interpret engineering drawings
- Working knowledge of GD&T
- Good interaction skills
- Ability to work with minimal supervision
- Basic computer skills
- Demonstrate good troubleshooting and problem solving techniques
- Basic understanding & knowledge of Machine Shop equipment, machining & measuring