Job Description

Position Title: Fabricator

Department: Fabrication

Reports To: Fabrication Lead

Supervises: None

Exempt/Non-Exempt: Non-Exempt (hourly)

Full Time/Part Time: Full Time (40 hours/week)

Shift: 1st (Monday – Friday, 7:00 am to 3:30 pm) or 2nd (Monday – Thursday, 3:30 pm to 2:00 am) or 3rd (Sunday – Thursday, 11:00 pm to 7:00 am)

Purpose and Description:
- To produce quality parts using a variety of metal fabrication processes and machines.
- Operate machines such as drill presses, punch presses, perforation machines, manual mills, end formers, horizontal and vertical saws

Major Responsibilities:
- Machine set up and operation
- Running multiple machines and processes simultaneously
- Follow quality procedures – document as necessary
- Inspection of parts using a variety of measuring tools

Other Responsibilities:
- Set up work station and appropriately select dies, drill bits, and other tools for the assigned job
- Inspection documentation
- Process job packets accurately using a computer
- Maintain confidentiality of customer information in blue prints used or designed by Bauer
- Adhere to all safety policies
- Maintain commitment to safety, ethics and professionalism
- Demonstrate the company core values of Taking Ownership, Striving for Greatness and Showing Our Customers We Care

Desired Education/Experience/Knowledge/Skills/Abilities:
- Vocational training in metal fabrication or machining
- Blueprint reading and understanding
- Basic math skills including fractions and decimals
- Ability to work within tight tolerances
- Accurate use of measuring equipment such as tapes and calipers
- Accurate documentation
- Versatility
• Ability to work under pressure against tight deadlines
• Problem solving skills
• Analytical ability
• Attention to detail
• Communication and interpersonal skills
• Dexterity
• Ability to set up, program and operate CNC equipment efficiently is a plus

Physical Requirements and Environment:
• May require frequent lifting up to 50 lbs.
• Some time working near moving mechanical parts
• Majority of time standing, walking, reaching, stooping, bending, carrying, pushing, pulling
• Handling, speaking, hearing, seeing, color vision, depth perception
• Rotation of more physically demanding regular parts, which may include long term runs
• Indoor, seasonally air-conditioned and heated, machine shop environment
• Frequent noise
• Frequent exposure to chemicals, dirt, oils, solvents, paints, dust
• Eye, hand and hearing protection are required in the production area (employer provided)
• Must pass pre-placement background check and drug screen before starting employment

Tools and Equipment:
Various fabrication machines
Measuring equipment
Parts washing equipment
Hand tools including, but not limited to, measuring tools, pliers, hammers, wrenches, punches, calipers, and screwdrivers

Note:
This job description does not list all the duties of the job. You may be asked by supervisors or managers to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description. The employer has the right to revise this job description at any time. The job description is not a contract for employment, and either you or the employer may terminate employment at any time, for any reason.