Regal Machine, an employee owned company, has openings for CNC machinists both first and second shifts!

Regal Machine is dedicated to providing the best in quality machined parts to our Military, Medical, and commercial customers. We rely on our employees to maintain their areas as profit centers driving our quality to the highest levels. We continuously update our computer and machine technology to keep our employee’s at the cutting edge of machining excellence. If you can accept the responsibility of programing and running machining centers using your own workstation with the latest version of Master Cam, we want to talk to you!

**Job Details:**

- You will be responsible for the programing /operation of CNC machines using your own computer work station and Master Cam Software.
- You will be provided with drawings and work travelers so we expect strong reading/math skills and proper interpretation of drawings, blueprints, and technical instructions.
- Knowledge of tooling, speeds and feeds and work methods is critical.
- We expect our machinists to inspect and verify parts by using precision gages including micrometers, calipers, dial indicators, and bore gages.
- We expect you to maintain equipment and perform required PM's to insure proper operation of equipment and keep your area clean and orderly to support 6S initiatives.
- Work with quality and management to resolve all issues
- Maintain a safe and organized work environment by following procedures and wearing appropriate Personal protection equipment.
- We will require you work within AS9100 procedures and expect continuous process improvement involvement to refine our procedures.
- We encourage you to improve job knowledge by participating in educational classes pertaining to your job requirements.

**Job Requirements:**

- 3 years of experience in a job shop environment preferred.
- A mixture of short run and high volume setup experience.
- Able to work independently with minimal training or supervision
- Successful experience training and mentoring younger machinists is desirable
- Machining experience with CNC Machining Centers and lathes preferred

**Qualifications and Education Requirements:**

- Three years up to date related experience working in a Machine Shop preferred.
- Technical Degree preferred
- Able to read and interpret blueprints and utilize GD&T proficiently

**Benefits:**

- Health, Dental, and Life Insurance
- Quarterly Bonus
- Paid Time Off
- ESOP plan
- 401K plan
- Paid holidays
- School Reimbursement
- Short and Long-term disability
- Tool purchase program